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**GOVERNMENT NOTICE****DEPARTMENT OF LABOUR****No. 168****8 March 2013****BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997****SECTORAL DETERMINATION 12, FORESTRY WORKER SECTOR,  
SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions Act, No 75 1997, hereby amend Sectoral Determination 12: Forestry Worker Sector, South Africa, published under Government Gazette 34947 of 18 January 2012 in accordance with the schedule hereto and fix 01 April 2013 as the date on which this amendment shall become binding.



**M.N. OLIPHANT, MP  
MINISTER OF LABOUR**

DATE.....06/03/2013.....

**ISAZISO SIKAHULUMENI**  
**UMNYANGO WEZABASEBENZI**

No. 168

08-03-2013

**UMTHETHO WEZIMISELO EZIYISEKELO EMSEBENZINI,**  
**ONGUNOMBOLO 75 KA 1997**

**UKUCHIBIYELWA KWESINQUMO SOMKHAKHA 12: UMKHAKHA**  
**WEZAMAHLATHI ENINGIZIMU AFRIKA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe WezabaSebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, nombolo 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni kaNombolo 12: wezaMahlathi, eNingizimu Afrika, eshicilelwe ngaphansi kwesaziso sikhulumeni 34947 ngomhlaka 18 kuMasingana 2012, ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 kuMbaso 2013 njengosuku elabekelwa ukuqala koshintsho.



**M.N. OLIPHANT, MP**

**UNGQONGOSHE WEZABASEBENZI**

USUKU.....06/03/2013.....

**SCHEDULE****PART B: MINIMUM WAGES**

1. **Substitute clause 2** as reflected in the Government Gazette No.34947 dated 18 January 2012 with the following:

**2. Minimum Wage Levels**

(1) With effect from 01 April 2013, an employer must pay a forestry worker at least the minimum wage prescribed in terms of Table 1.

(2) An employer must pay a forestry worker who works 45 ordinary hours of work per week-

(a) at least the weekly or monthly wage set out in Table 1; or

(b) by agreement between the employer and forestry worker, at least the hourly rate set out in Table 1 for every hour or part of an hour that the forestry worker works.

<b>Table 1: Minimum wages for employees in the Forestry Sector</b>							
<b>Minimum rate for the period</b>				<b>Minimum rate for the period</b>			
<b>1 April 2013 to 31 March 2014</b>				<b>1 April 2014 to 31 March 2015</b>			
<b>Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>
R2229.32	R514.50	R102.90*	R11.43	100% of the Farm Worker's wage.			
*For an employee who works 9 hours per day							

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