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CONTENTS • INHOUD

Labour, Department of

Government Notice

479 Basic Conditions of Employment Act (75/1977): Amendments of Sectoral Determination 11: Taxi Sector, South Africa.............................................................................................................................................................................. 3 35462
GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. 479 22 June 2012

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

AMENDMENTS OF SECTORAL DETERMINATION 11: TAXI SECTOR, SOUTH AFRICA

I, Mildred Neliswe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 11: Taxi Sector, South Africa, published under Government Gazette R 409 of 28 April 2005 as amended by Government Gazette R31162 of 20 June 2008 and the notice published under Government Gazette R 34392 of 27 June 2011 in accordance with the schedule hereto and fix 01 July 2012 as the date on which this amendment shall become binding.

M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE...19/06/2012...
UMNYANGO WEZABASEBENZI

No. 479 22-06-2012

UMTHETHO WEZIMISELE EZIYISISEKELO EMSEBENZINI,
OKUNGUNOMBOLO 75 KA 1997

UKUCHIBIYELWA KOSHINTSO KWESINQUMO ZOMKHAKHA 11:
UMKHAKHA WEZAMATEKISI ENINGIZIMI NE AFRIKA

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56 (1)
soMthetho Wezimiselo Eziyisisekelo Emsebenzini, kaNombolo 75 ka, 1997, ngazisa
ngokushicilelewa koshintso Emkhakheni 11: wezamaTekisi, eNingizimu Ne Afrika,
Eshicilelewe ngaphansi kwe Government Gazette R 409 ngomhlaka 28 KuMbasa 2005
kanye noshintso elishicilelewe kuGovernment Notice R31162 ngomhlaka 20
kaNhlanguhana 2008, kanye nesaziso esishicilelewe ku Government Gazette R 34392
ngomhlaka 27 kaNhlanguhana 2011 ngokomgomo wezokulingiswa okhishwe ngomhlaka
01 kuNtulikazi 2012 njengosuku elabekela ukuqala koshintso.

M.N. OLI PHANT, MP
UNGQONGQOSHE WEZABASEBENZI

USUKU....................

19/06/2012
SCHEDULE

PART B: MINIMUM WAGES

Replace clause 2(1) as reflected in Government notice R 530 of 27 June 2011 with the following:

2. MINIMUM WAGES

(1) With effect from 1 July 2012 an employer must pay an employee, at least the minimum wage prescribed in this clause.

Replace table 1 in clause 2 (2) as reflected in the Government notice R 530 of 27 June 2011 with the following table:

<table>
<thead>
<tr>
<th>Job categories</th>
<th>Minimum rate for the period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1 July 2012 to 30 June 2013</td>
</tr>
<tr>
<td></td>
<td>Monthly</td>
</tr>
<tr>
<td>Drivers</td>
<td>R2449.90</td>
</tr>
<tr>
<td>Admin workers</td>
<td>R2449.90</td>
</tr>
<tr>
<td>Rank Marshals</td>
<td>R1959.40</td>
</tr>
<tr>
<td>Workers not elsewhere specified</td>
<td>R1713.70</td>
</tr>
</tbody>
</table>

Substitute clause 9 (1) (a) as reflected in the Government notice R 530 of 27 June 2011 with the following:

9. BOARDING ALLOWANCES

(1) If an employer requires an employee to sleep over at a place other than where the employee resides, the employer must either-
(a) Pay the employee the amount as reflected in table 2 below per night; or an employer must arrange accommodation for an employee

<table>
<thead>
<tr>
<th>Table 2. Boarding allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boarding allowances for the period 1 July 2012 to 30 June 2013</td>
</tr>
<tr>
<td>R 279.93</td>
</tr>
</tbody>
</table>

**N.B** The current wage increases have been determined by utilizing the CPI (excluding owners’ equivalent rent) reported by Stats SA on 23 May 2012. The current level of CPI is 6.4%. The wage increase is therefore determined by adding 6.4%.